

NOMINATION COMMITTEE CHARTER (SUMMARY)

The Nomination Committee Charter establishes that the role of the committee is to review and make recommendations on Board performance and appointments and committee memberships.

The main responsibilities of the Nomination Committee include reviewing and making recommendations to the Board on the Board's operation and performance; reviewing Board composition and making recommendations for new appointments to the Board; and establishing an induction programme for directors.

The Nomination Committee comprises all non-executive directors. The Chairman of the committee is appointed by the Board.

The Nomination Committee may invite any persons deemed appropriate to attend meetings and may take such independent advice as it considers necessary.

The Nomination Committee is required to meet as and when required by the Chairman of the committee.

The Nomination Committee is required to assess its effectiveness periodically. In addition, the Charter is required to be revised annually and updated as required.

September 2007